



2025 Annual Report

99% of students reported that they
feel included & have friends at
Pathways

The Impact of Your Generosity

139

students served in 2025



"As a single mom, I don't know what I would do without Pathways. Not only does it help with my student's life and social skills, it allows me to have some time to myself for getting tasks done or even resting." - Angie H., Pathways Parent

104,472

hours of respite care & programming provided

"It's powerful to watch friendships blossom, even when traditional language isn't used. At Pathways, love becomes the language that connects us all." - Jennifer G., Pathways Teacher



97%

of families shared that Pathways has improved their own quality of life as a parent or guardian, by improving their sense of balance, well-being, fulfillment, and peace of mind.

Student Outcomes

Math

On average students scored 0.3 grade level higher in 2025 than in 2024.

Reading

90% of students retained or increased their reading grade level in 2025.

Life Skills

On average students showed a 77% mastery of various life skills in 2025.

87%

of families saw growth in their student's confidence and independence.

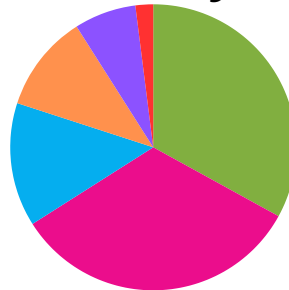
3,384 hours spent delivering 4,302 meals through Meals on Wheels



6,624 hours spent packing 247,458 pounds of food at the food bank

More than 4 walls, a place to *belong*

Disability



- 33% Down syndrome
- 33% Autism Spectrum Disorder
- 14% Multiple disabilities
- 11% Other intellectual disability
- 7% Cerebral Palsy
- 2% Traumatic Brain Injury

Race & Ethnicity



- 70% Caucasian
- 9% Black or African American
- 6% Native American
- 5% Other
- 4% Asian
- 4% Hispanic
- 1% Middle Eastern or North African
- 1% Native Hawaiian or Pacific Islander

Age

- 18 to 26 - 45%
- 27 to 35 - 31%
- 36 to 44 - 12%
- 45 to 53 - 7%
- 54 to 62 - 4%
- <18 - 1%



Enrollment

- In-person
- Virtual
- Hybrid



Finances

Annual Operating Fund Revenue

Program Tuition	34%
Special Events	30%
Contributions	13%
Foundation Grants	11%
Investments	6%
In-Kind Contributions	6%
Total	\$1,494,741

Annual Operating Fund Expenses

Payroll & Benefits	68%
Rent & Maintenance	11%
Operating	10%
Programming	6%
Marketing &	5%
Fundraising	
Total	\$1,411,455

Building Pathways to Lifelong Learning funds raised in 2025: \$4,714,573

Thanks to the generosity of our community, 17% of students received a scholarship. Of those students, 64% attended tuition-free.

Spiritual Impact

Spiritual growth at Pathways is formed through daily rhythms of worship, prayer, and Scripture. For many students, this consistent spiritual community fills a critical gap, offering belonging, as only 24% of families report their local church offers a welcoming space for their student.



Building Our Future, One Thoughtful Step at a Time

In 2025, Pathways made significant progress toward transforming our future home into a space designed specifically for the adults we serve. This year marked the completion of major architectural design work, translating years of vision and planning into detailed plans for a purpose-built learning environment.

At the same time, generous community support sustained strong momentum in the renovation campaign, including continued progress toward the \$1 million Mabee Foundation challenge. Behind the scenes, construction documents were finalized,

bids were received, and preparations were made to move confidently into the renovation phase.

What's Next: In early 2026, we will break ground and begin bringing this vision to life. With a bold, welcoming entrance and thoughtfully designed spaces throughout, this building will support greater stability, safety, and opportunity for students and families for years to come.

We are deeply grateful for the generosity and partnership that carried this work forward and look forward to sharing the next chapter as renovation begins.

Jacob's Path to Confidence



For many families, finding a supportive environment where their loved one can grow socially and emotionally can feel like a challenge. For Jacob and his mother Ann, Pathways has made that challenge a success story.

"Pathways has improved our family's quality of life by helping Jacob become more socially engaged and confident," Ann shared. Before joining Pathways, Jacob often stayed on the sidelines and was hesitant to participate or connect with others.

Since coming to Pathways, that has changed dramatically. "We've seen a change," Ann said. "Jacob now looks forward to social events, initiates conversations, and enjoys being part of activities."

This newfound confidence has brought immense joy to the family. Watching Jacob build friendships and feel included has reduced stress at home and created more positive experiences for everyone. Pathways' focus on inclusive programs, life skills, and meaningful social opportunities has not only helped Jacob thrive but also strengthened the entire family's sense of connection and happiness.



PO Box 703064
Tulsa, OK 74170

★ We'd like to thank all our Dream Makers for their *generous support* ★

Gift of Independence

Anonymous
Alene Davis
Mary Kate McKee Foundation
Bob Triplett

Gift of Knowledge

Burton Foundation
John Graves
David & Bonnie Mowrer
Bob & Leslie Pritchard
Evans Rector
Sabrina Triplett

Gift of Community

Nick & Ann Allen
Bob & Peggy Alexander
Marilynn & Mike Bartel

Bennett Charitable Fund
James & Charmaine Bloomer
Mel & Pat Bloomfield
Yvette & Justin Bray
Elizabeth & Glenn Bugay
Burnett Home Improvement
Tim Cargile
Jim Chin
Mollie Collins
Patricia Davis
Ron & Lindsay Fick
Angela Fleming
Barry & Crystal Fulda
Ryan & Katy Fulda
Chuck Fuller

Paul & Stacy Gill
Ben & Cassie Gray
Troy & Stacey Grimes
Janet Halbert
Matt Henderson
Lynda Hendrick
Jeff & Susie Henning
Michael & Shelly Hopper
Josh & Liz James
Jay & Karla Jenkins
Cindy Ketchum
Lynn Kincaid
Michelle King
John & Kathryn Lockard
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918-859-0060

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