

Annual Report 2017



PATHWAYS
Adult Learning Center

Staff

Executive Director

Monique Scrapper

Financial Assistant

Mike Mullen

Teacher

Amanda Grueneberg

Enrichment Program Manager

Charlene Johnson

Lead Teacher

Kyle Bloomer

Teacher

Laura Pacenza

Communications Manager

Karina Evers(2017)
Katie Groke (2018)

Lead Teacher

Ted Pritz

Teacher

Jessica Mosher

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Angela Fleming

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Mission

The mission of Pathways is to provide a unique Christian program dedicated to enhancing the quality of life for adults with intellectual disabilities.

Vision

Pathways' vision is to assist each individual to achieve emotional, cognitive, physical, social, and spiritual growth to his or her fullest potential.

Letter from the Director

As I listen to our students discuss their personal goals and resolutions for 2018, I notice that their resolutions are fairly common New Year's resolutions. "Live healthier," "practice patience," "be confident," "work hard and volunteer," and "trust in the Lord" were a few of those goals. When I talk to others about Pathways' mission, people often comment on what a wonderful cause it is to serve such "special people."

Although I do agree that our students are so very special, I think it's important to note that our students are like everyone else when it comes to their desires. Like you and I, our students want lives that are full. Full of friends, of new experiences, of learning and growing, and full of love. Many of our students rely on parents, guardians and caregivers and do not have the autonomy that you and I have in our lives. They may not be able to spontaneously call a friend to meet them at a new science exhibit or try a new dance class. This is one reason why Pathways is so important.

Our students deserve the opportunity to live an enriching life, to try new things, practice important skills, and to have a place to belong. Thanks to your donations, your time, and your support, our students enjoyed many opportunities in 2017. They learned new recipes that they can recreate at home, they experienced what a blessing it is to volunteer their time to help others, and learned lessons that will help them continue to grow in independence. We are so grateful.

Sincerely,
Monique Scrapper
Executive Director



Why Pathways?

For nearly nine years Pathways has provided a safe environment for its students to learn, grow and make lasting friendships. Students practice reading, writing, math, life skills and get active every day. They have opportunities to make a difference in the community through volunteerism. They grow in their Christian faith through Bible study and worship. Pathways is more than a place for students to spend their day. Pathways is a place for students to experience life.



Students practice expressing their emotions with “Feelings Jenga” game.

Love and Logic

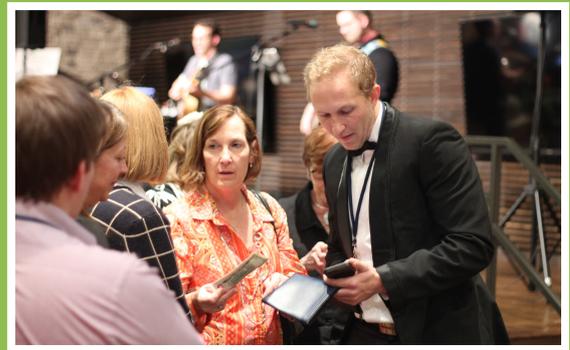
Our goal in the classroom this year was to empower both our teachers and our students. To do this we implemented the Love and Logic classroom management system. This method implements four principles that lead to healthier teacher-student relationships:

- Mutual respect and dignity
- Sincere empathy
- Shared thinking
- Shared control within limits

Events

Festival of Opportunity, April 6, 2017

Our 2017 Spring fundraiser event, Festival of Opportunity, was the most successful fundraiser event to date. Raising \$100,000 for our program, 250 attendees enjoying an evening of live music and entertainment on the red carpet while making a tremendous impact. Save the date for the 2018 Opportunity Luncheon on April 17th at noon for this year's big event!

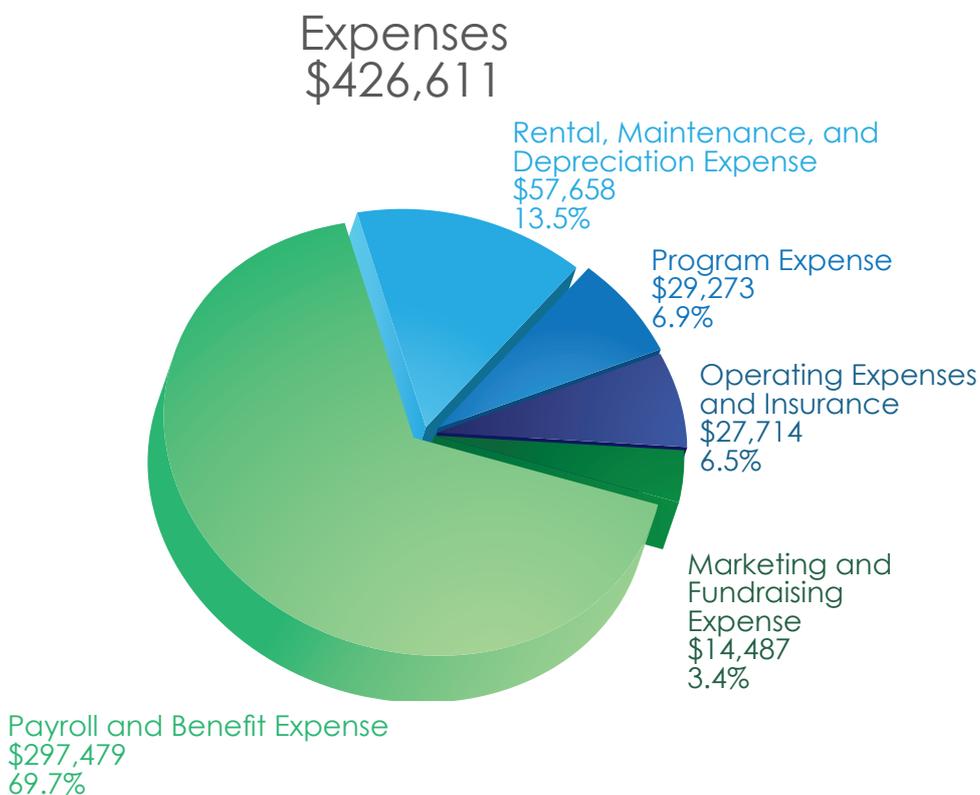
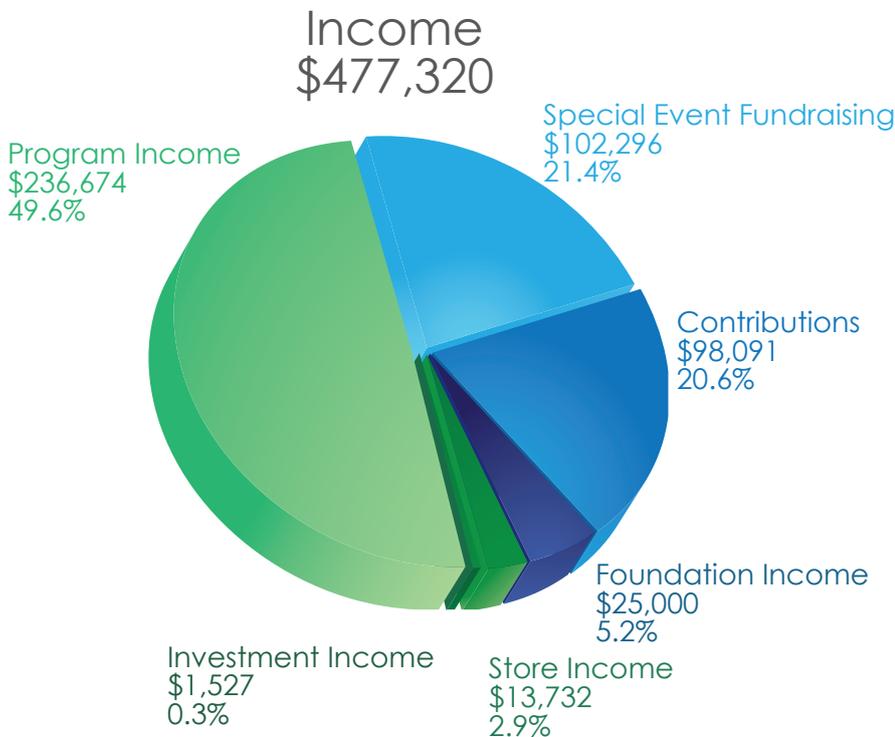


Lip Sync Battle, November 7, 2017

Our first annual Lip Sync Battle of 2017 was an epic evening full of exciting competition. Competing individuals and teams of up to 6 took to the stage with costumes, choreography and lip syncing skills that were out of this world. Attendees had a night to remember as they cheered on participants and voted for this year's champion, our very own Pathways student, Ashliann! A close second was the ladies' team from Burnett Windows and Siding. Start picking out your team and your song and join us again this Fall!



Financials



Pathways ended the year with a positive net income after having ended 2015 and 2016 with a negative balance. Pathways received its first foundation income. Store sales were down significantly, which aided in the decision to close that portion of programming.

Program Expense makes up only 7% of Pathways budget. Program Expense includes physical supplies and fortunately, many of Pathways supplies are donated. By far, our program's greatest expense is our human resources with 70% of our budget toward Payroll and Benefits. Our program is our people, and we are grateful for that precious resource and for all of the volunteers that help with our daily activities.

2017 Supporters

We are incredibly grateful to our greatest supporters, contributing \$1000 or above in 2017:

Bob and Peggy Alexander
Burnett Windows & Siding Inc.
Larry and Jackie Brunsman
Johnathan Brunsman
Chevron Matching Employee Fund
Carolyn, Tom, and Katie Coburn
Katie and Johnny Digges
John Haley and Angela Fleming
Ronald and Lindsay Fick
Barry and Crystal Fulda
Kent and Susan Garrett
Paul and Stacy Gill
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Paula Tate
The Robert Lee Triplett Jr, Living Trust
Bob and Sabrina Triplett
Tim and Melanie Trump
TD Williamson Inc.
David and Carolyn Watts
Renee Webb
Clint and Rebecca Whisenhunt

Thank you to all of our
donors and volunteers for
investing in the lives of our
students in 2017.